

UUCR Board Meeting Minutes, March 12, 2019

**PRESENT:** Tim Andriano, Cy Dillon, Bob Egbert, Jimbo Harshfield, Katherine Hoffman, Jeanne Larsen, Alex Richardson, James Rosar, Lynn Yates; Bonnie Evans & Alan Moore joined us at 8  
**GUESTS:** Bruce Stewart; Sue Egbert; Jerry Trammel

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**I. Chalice Lighting**

**II. Call to Order at 6:28!**—Cy Dillon, President, Presiding

**III. Approval of Prior Month’s Board Meeting minutes**

moved by Katherine Hoffman, seconded by Bob Egbert, approved

**IV. Approval of Board Meeting agenda**—added: setting date of Annual Meeting

Brief discussion of security cameras: hardware here, installer from One-Stop PC has not acted.

Rev Alex to discuss next steps with Megan.

**V. Guest Speakers**

a. Bruce Stewart on behalf of Ushers—discussion of security: need for door-watch during service, by Greeters; doors to be locked during service (but are not locked to exiting); law enforcement strongly recommends locking (and calling 911 in the unlikely event of an aggressive intruder). Other congregations are locking during services. Church Mutual, our insurer, has info & guidelines on their website. Rev Alex & Cy will work with Greeters.

Alan Moore has child evacuation plan & child shelter-in-place plan for 2<sup>nd</sup> floor. He & Bonnie Evans will be getting training. Good work has been done in past 18 months on windows to facilitate emergency exiting.

b. Jerry Trammel on behalf of SMC—annual assessment survey starts March 31: same survey as 2018; SMC has new plan to increase response rate. Discussion of advantages of giving survey only to random subgroup of congregation in future.

c. Jerry Trammel on water fountain: super-duper ADA-approved fountain to be installed soon by Jerry and Mark Quintana, saving UUCR a lot of money.

**VI. Recommended Motions/s for consideration:** none

**VII. Unfinished Business**

a. Sue Egbert officially donated her painting of our building, and smaller prints to be used in fundraising for the stewardship dinner, and other things thereafter. A formal motion of thanks and acclaim to the artist was unanimously passed. It’s a beaut.

b. Stewardship—Kick-off of campaign: Sunday, March 24<sup>th</sup>; wrap date: Sunday April 28<sup>th</sup>.

Letter drafted by Cy Dillon to go out on March 22; **Rev Alex will organize volunteers to mail it.**

Celebration Dinner arrangements: **Cy will contact Spike** to see where things stand.

Tim Andriano is working to encourage new members to pledge; Cy & Bob will be phoning some members too, with a focus on increasing pledges and reminding pledgers of our aspirations as described in letter. Fair Share pledging: per UUA guidelines to be used as background.

**Bob, Cy, & Rev Alex to work on getting people to talk about pledging during services.**

c. Congregational Meeting on 17<sup>th</sup>: Sheri Bernath, assisted by Jeanne Larsen and James Rosar, will check in members, passing out ballots as people check in, ballots to be given to proxy-holder in accord with number of proxies held. Quorum count by Sheri, Jeanne, & James as part of check-in.

Bob will run meeting. Cordless mic will be set up in front of sanctuary. 2 minute limit on comments. **Ushers will collect ballots** assisted by board members if needed. **Lynn Yates to be head counter.** It is hoped that Sheri will send out email blast announcing results.

d. Racial Justice Task Force: all well, deferred till April meeting.

## VIII. New Business

a. Inter-faith music initiative: Rev Alex reported on event to come August 16-18, Bill Bestpitch working on it, Kerry supportive. More details in April.

b. Sanctuary support cooperation: Barbara Smith and DAC working on this; deferred to April.

c. Family Promise: Overnight lodging needs are being worked on.

d. Date for Annual Meeting: June 2<sup>nd</sup>

## IX. Board Reports

a. *Minister, Rev Alex:* Decide/Act 2-year+ plan timetable (w/ or w/o intern): advertising; **copies to come to board by email.** \$16K yearly cost for intern  
**Lynn, Katherine, Bob, & Cy will meet and discuss.**

b. *DLFD, Alan Moore:* Shelter in Place drill: Sunday, April 7. Board to discuss at April meeting.

Report of work done to create a structure for LFD at UUCR. Description of lifelong process, Making Faith Happen, faith development goals, annual themes for curriculum. specifics of current & near-future programs; attendance (DLFD starting to compile data, looking for patterns); work to increase parent community; how do we change (energize) UUCR's culture of volunteering?

Discussion of PowerChurch as data organizer. Cy asked Alan to return in May.

c. *Personnel, Katherine Hoffman*: Assistant Music Director position is ending. Accompanist/s to be hired as of July 30, working as an hourly contract hire: moved, seconded, and approved that this happen, pending budget approval. Significant savings predicted. **More discussion next month.**

Board expressed deep appreciation for Beth Carruthers' contributions to our musical life. Further acknowledgment to come.

Discussion of administrative support. Board thanks Personnel for work done and **asks for planning options to be presented at April meeting**, after **conference with Executive Committee.**

d. *Finance*: report received previously by email.

## X. Action Items

As noted in yellow above: most done by April meeting.

long-term planning as under Minister's report

ditto as under Personnel

Pledge Campaign as above

XI. **Executive Session**: none

XII. Valiantly **adjourned** at 9:14

## XIII. Upcoming dates:

March 17: Congregational meeting & vote on new By-laws

March 17: New Comer's Lunch at Tim Andriano's (12:30-2:30)

March 21: Intro to UU Class w/ Rev Alex

March 28: Intro to UU Class w/ Alan Moore

June 2: Annual Meeting