

UUCR Board Meeting Minutes
Olin room - May 8, 2018

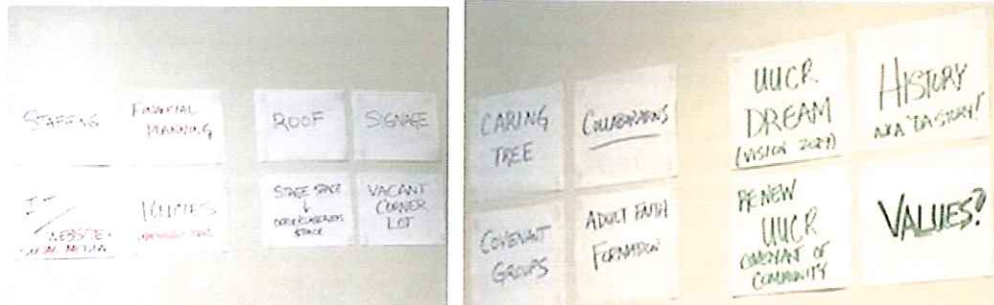
In attendance:

Spike Harrison, Cy Dillon, Sheri Bernath, Carl Reed, Jeannie Berger, Claire English, James Rosar, Beverly Telfer, Alex Richardson, Alan Moore, Laura Latham, and SMC rep.

- I. **Chalice Lighting** - Lighting by Spike Harrison.
- II. **Call to Order** – The meeting began at 6:30 p.m.
- III. **Minutes** from the April 10 Board meeting were approved. Alan Moore would like to participate in the 2-year planning efforts relating to the Leadership Training.
- IV. **The Agenda** under New Business note that the broken chairs need to be replaced. It was stated that the Building Enhancement Committee is aware, and has a replacement plan. Agenda had a motion to approve by all.
- V. **Guests:** Anna Tulou Orr would like to start a writers group with a goal of developing a writing process and inner workings to build community. This project could lead into a publication by original writers, which could provide a future fundraiser. Anna plans to work with Alan Moore. Board loves idea and encouraged her to move forward. Classes begin in July 2018.
- VI. **Recommended motion for consideration:**
 - A new contract from One Stop PC was presented on 5/8/18. Megan Brauch will compare the last year to the two contracts to include hardware costs, and submit to June board meeting.
- VII. **Unfinished Business:**
 - Need to form a committee to try to increase new pledges.
 - Paving is underway. The total cost is \$42,000. A \$45,000 gift was given to UUCR..
 - The estimate for the kitchen renovation was \$42,000 but \$47,000 was approved.
 - Playground Plans: RevAlex and Alan Moore plan to perform temporary fixes plan to make the playground useable for all ages for current year. Plans include removal of timbers, repair of playground structure and weed removal. Funding will come from Minister's Discretionary Fund per RevAlex.
 - Carl Reed and Martha Boswell may serve as Treasurers if a VP nominee is not found.
 - Board Retreat will include Board and Program staff.
- VIII. **New Business:**
 - Kitchen will not be available for making coffee; June 4 thru August 4. The first Sunday is August 5 and projected to have coffee after the service. Water will be served.
 - Need two additional quotes for fence and hedge removal. There is no need to have the hedge trimmed if it will be removed.
 - Playground fencing should be replaced. Megan is getting quotes for future planning. Salt, will be used to try and kill weeds.

IX. Board Reports:

- a. **Minister:** Staff has provided plans through Summer of 2019, and will also complete plans through 2020. In the picture below the black and red reflects that the Board has done a great deal in handing these things off to someone else. Hope into future is that these things would not take any more board time. The Items in blue are assigned to staff. The items Green includes topics for Board discussion.



Also, the *Covenant of Community* should be redrafted. *Values and Vision* needs to be revisited and rewritten. UUCR's History should be written in a way that shows what positives came out of the negative conflict between 2007 to current. For new visitors and members to know history in a positive way and what has been gained is important. New UU, UU History, and Orientation to UU needs to be put in place.

- b. **VP Finance:** The 2019 Budget should be re-evaluated mid-year. A 2% increase for staff was proposed, which would bring our deficit to \$20,000. Faith Development budget for 2019 will remain as proposed. The Goodhart fund, which is reserved for Faith Development and RE, is currently \$5,600. Alan may use up to \$4,000 in 2019.
- c. **Personnel:** Claire English has agreed to serve as Personnel chair. Personnel committee should include three more persons.
- d. **Shared Ministry Committee:** Leadership training is a must for best practices. Would like a half day in fall and would like Board to let them know of available dates.
- e. **DLFD:** Sustainability of Faith Development programs with space and financing is a must. Splitting of one class already is happening which impacts much. Alan will look at patterns for other congregations.
- f. **Congregational Administrator:** Working with Jane Haddad on remodeling of kitchen. Working on outside maintenance plans.

X. Action items:

- a. Claire and Spike will try to recruit three additional members for Personnel committee.
- b. Board Executive: will review the proposed budget, then email to Board for vote.
- c. Megan: will contact Church Mutual Insurance Company regarding playground area. Will get two additional quotes on fencing and hedge removal.
- d. Alex and Alan: will follow through on playground improvements for current year.
- e. Alex: will provide possible presenters to Cy Dillion for Board retreat.

The meeting was adjourned at 8:50 pm.

Respectfully submitted, Megan Brauch, Congregational Administrator.